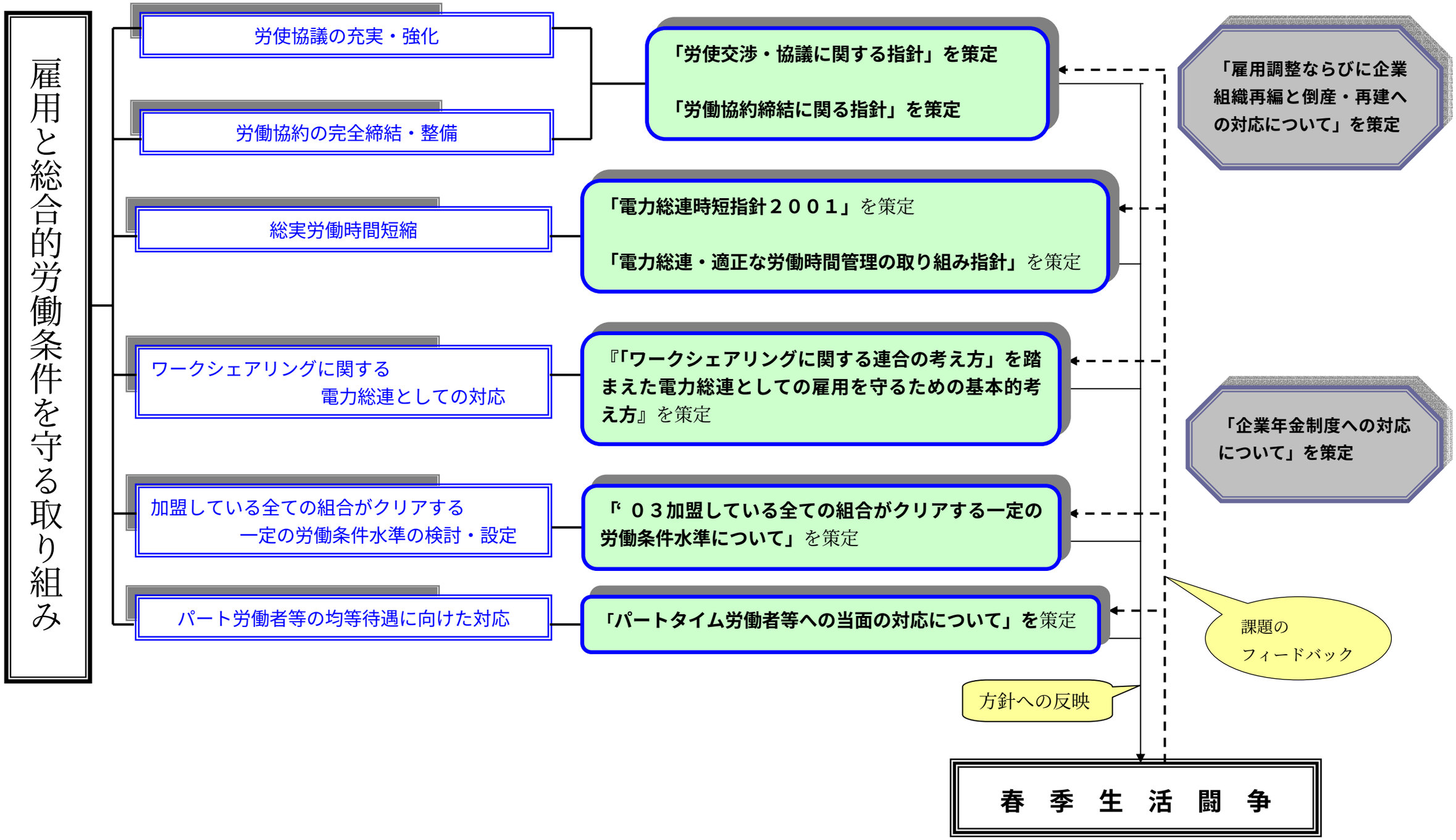「雇用と総合的労働条件を守る取り組み」のイメージ図